App. F. IX-4

Previous References 1934-35 (S.H.) File No. 291-34

Serial Nos. /

Later References.

Ml 31-38 Sl-77478

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. One

Part B for November 1934

SUBJECT.

Revision of the scales of pay in the Public Works Department.

H. 3897-900. dated 1/11/34.
To the Chief Engineer.
" Comptroller to Govt.
" Chief Electrical Engineer.
" Compiler, Mysore Gazette.

Sanctions the _____.

WD 01965—GPB—15,000—7-7-34

2/15/11/34.

Regno 35?

11

DEWAN'S MINUTE.

DEWAN'S OFFICE
11 JAN. 1934
No. M 621

FILE No. 193 .

C. E. (P.W.D)

I think it is necessary to revise the scales of pay in the P.W.D. – Perhaps, on some such lines –

C. E. — Pay Rs 1400.

S. E. — Rs 800 – 50 – 1000

E. E. — 500 – 25 – 700

A. E. — 150 – 25/2 – 450

Sub. A. E. — 100 – 10 – 150.

—

I know you have written for information about the ~~scale~~ scales of pay sanctioned recently for the Madras P.W.D. We may await receipt of information from there.

Dy
10-1-34

Secy V

P.W.D. Secretary

11.1.34

12.1.34

Public Works Department
Central Office

File No.

of 193 .

Serial No.

S/p E

D937
20.3.34

Dewan's minute dated 10.1.34 regarding revised scales of pay for the Officers and staff of the P.W.D. Simla.

In accordance with the personal orders of the Chief Engineer, revised scales of pay have been worked out for the permanent establishment (Executive and Office) of the P.W.D. and they are shown in the accompanying two proforma Statements. The Savings as shown therein viz Rs 88,960 per annum can be realised when new men are put into the respective grades or the existing men promoted to higher ranks. The scales as now proposed will also apply to the temporary establishments sanctioned for the work in the Department. Taking both the Permanent and the temporary establishments, the Savings can be expected to go as high as more than a lakh and a quarter Rupees

S/ps F & G

Note.—Contn. sheet.

WD 552—GBPM—5,000—23-11-32.

3

OFFICE
1934
5924
D937
20/8/34

in the Conference.

Vide ante 3
19/8/34

Mr Srinivasayan & myself discussed the matter and the proposals now made aim at economy without sacrifice of efficiency. The Scales of pay prevailing in the Indian States of Travancore & Hyderabad are much higher & it is not desirable to make our technical services less attractive. These new scales of pay adopted for the P.W.D. only in case a general revision is ordered in all Departments & not before such revision is made. If approved the proposals will be forwarded to the Secretary of State for further disposal

Mr R/4 3/34

SD/A 15/8

Public Works Secretariat. | File No. | of 193 .

Serial No.

may be sent to Fin Secy for remarks— 1 Month S.E.'s by mofussil Rest at B 800 – 50 – 1000 –

24 21/3/34

D937 22.334

Fl Secy 3 with compts

Mr. A 22/3/34

FR328/A 22/3/34

88 26/3/34.

Independently of the Chief Engineer's scale, the revision of the scales of pay of this Department and of others was being worked out in the Finance Department. I have separately submitted a revised scale for the Gazetted officers of the Revenue and the Judicial Departments to serve as a basis for comparison of the scales in other Departments and the proposals made therein have been taken into consideration in noting on this case.

I would suggest the following changes in the proposals made by the Chief Engineer.

(1) The reduction in the scales of pay may commence even from the top-most posts. The pay of the Heads of important Departments may be reduced from Rs 1,400/- to Rs 1,250/-. The Chief Engineer's pay may therefore, be Rs 1,250/- unless

Note.—Contn. sheet.

WD 583—GBPM—2,500—1-11-32.

under the appointment by way of special contract in any particular case. In Madras, the Chief Engineer's pay has been reduced from Rs 2,750 - 3,000/- to Rs 1,500-1,800/-.

(2) For the Superintending Engineers, I would suggest the increment of Rs 50/- being made biennial and the maximum limited to Rs 900/-

3) Executive Engineers. The scale may be Rs 700-50/2-800 instead of Rs 450-25-700 proposed.

(4) Assistant Engineers. The scale may be Rs 200-30/2-350-50/3-400 instead of Rs 200-30/2-350-25-400/-

(5) Sub Engineers, Overseers and Sub-overseers. No remarks except that the scale of Overseers and Sub-overseers are overlapping. The Overseer's scale may therefore be Rs 70-6/2-110. Though this is higher than what the CE has proposed.

I have also noted in a statement side by side, the scales of pay prior to the last revision, the old and revised time scales of pay in Madras and those in Travancore. Flag 2.

I have reserved my opinion as regards the ministerial services since some uniformity, co-ordination and standardisation in the scales of pay of these services in all departments is necessary. A separate note will be submitted on this portion.

(Sgd. KWT)

7-4-34.

Je328/A

9/4/34

9.4.34.

D.937
23-4-34

As has already been noted by the Dewan the Chief Engineer's pay may remain at Rs.1,400 and that of Superintending Engineers at Rs.800- to 1,000. The scales for the Superintending Engineers should be such that the may step into the place of the Chief Engineer when occasion demands. Even this reduction should be effected only in case

SK
10/4/34

Serial No.

the minimum and maximum pay of Deputy Commissioners is reduced proprtionately below the existing scale. The increments should be annual and not biennial for such high appointments.

I agree to the other proposals of the Financial Secretary. These reduced scales may ~~only~~ only be brought into effect when the scales of pay of all other Depts are revised and reduced similarly.

DEWAN'S OFFICE
24 APR. 1934
No. 6657

Dewan) MLA 20/4/34

Mr. Calculated the Members Counsel

Dm 25-4-34

DQ 37 27-4-34

Chief Sec'y with compts) MLA 27/4/34

C.S.

Cic

Ra

27/4/34.

NOTE—Contn. Sheet.

WD 0434—GPB—15,000—12-10-32

7

~~For Disposal by Circulation~~

No. C. 282

9 1933/4

GENERAL AND REVENUE SECRETARIAT

Council Matter

Subject

Revision of the scales of pay in the Public Works Department.

Circulated to the Members of Council

By Order,

R. Rangachar

Chief Secretary to Government.

27th April 1934.

8690/4/5

First Member of Council 6/4 5751 xe

7069/27/4

Second Member of Council P. T. P.

Serial No.

I agree with the Dewan that the Chief Engineer's pay may be fixed at Rs.1,400. This was fixed long ago and is not abnormally high. In Madras the existing pay of Rs.2,750 to Rs.3,000 was extremely high and no wonder it has been considerably reduced.

I think the Superintending Engineer's pay may be fixed at Rs.800-50-1,000 instead of Rs.850-1,000 as suggested by the Chief Engineer. The maximum of the Executive Engineer's grade will be Rs.700 and so the minimum of Rs.800 for the Superintending Engineers seems fair.

I agree to the scale proposed for the Executive Engineers. As regards the scale for Assistant Engineers I prefer the scale suggested by the Public Works Secretary to that of the Financial Secretary. In the case of such appointments the granting of a number of small increments is better than a few large increments at longer intervals. The other scales of pay agreed to by both the Secretaries may be adopted.

In view of the importance of the subject, I would suggest that the matter may be discussed at a meeting of Council before final orders are passed.

JPR 2/5/34

I agree that the pay of the C.E., S.E's & E.E's may be Rs 1400, Rs 800-50-1000 & Rs 450-25-700 The scale for the latter may be discussed at a meeting of the Council if the Dewan approves

RR 5/5/34

NOTE—Contn. Sheet.

WD 0246 —GPB—15,000—22-8-32

File No. of 193 . General and Revenue Secretariat

This will be included in the next Council agenda -

RS
7/5/34

Dewan.

C.S.

MS
7-5-34

Circulate this also in agenda

RS
8/5/34

2 10

282

Subject:-

Revision of scales of pay in the Public Works Department.

OPINION OF THE COUNCIL.

To be considered on Friday.
RR
4/5

11

282

Extract from the Proceedings of the 916th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 14th May 1934. *19*

49. Subject. — Clause x of the schedule.

Revision of scales of pay in the Public Works Department.

ORDER OF COUNCIL.

The following scales of pay be approved—

Chief Engineer	.. ..	Rs.1000/-
Superintending Engineers	..	600-50-1000/-
Executive Engineers	.. ..	450-50/2-700/-
Assistant Engineers	.. ..	200-20/2-400.
Sub Engineers	.. ..	100-10-175.
Overseers	.. ..	70-5-110.
Sub Overseers	.. ..	30-5/2-70.

(Signed) MIRZA M. ISMAIL,

DEWAN.

"EXTRACT"

Fwd. Secy. with compliments, for favour of Concurrence.

R-Rao

Chief Secretary to Government.

15/5/34

WD 1471—GPB—2,000—1-3-21

12

Revision of Scales of pay in P.W.D

General and Revenue Secretariat | File No. of 193 . | [App. F. III—2

Serial No.

I concur.

2. I may point out that only the scales of pay of the several grades of officers were considered in Council but not any change in the number of posts in the grades. It will be seen from the statement (flag F), put up by the P.W. Secretary that he has not merely proposed revision in the scales of pay but also a change in the number of posts in some classes of appointment e.g., he has proposed reduction of the number of Assistant Engineers from 42 to 36 and increase in the number of Sub Engineers from 10 to 20 and the number of overseers from 26 to 40. As this was not considered in Council and no reasons are given for this by the P.W. Secretary, this question will have to be dealt with separately.

3. The reduction in cost due to the introduction of the revised scale in the case of permanent staff works out to Rs 73,000/- per annum nearly, but as the new scale can only come into effect gradually as a permanent measure, the savings will also accrue gradually and not immediately. There will also be some savings in the case of the temporary staff, which has not been worked out for want of details of the number of such staff and because the number of temporary men will be fluctuating and will not be fixed.

With Flag L

24/7/34

21/5

NOTE—Contn. Sheet.

WD 0434—GPB—15,000—12-10-33

General and Revenue Secretariat | File No. | of 193 . [App. F. III—2

5370/ 13

Serial No.

Subject:-

Revision of the scales of pay in the Public Works Department.

Secretary to Government, P.W.D.,
with compliments.

R2
21/5/34.

NOTE—Contn. Sheet.

WD 01536—GPB—7,500—5-4-34

Public Works Secretariat.

Revision of scales of pay in the Public Works Department.
File No. D 105 of 1934.

14

D 105
3-8-34
Slip E

FINANCIAL SECRETARY
4 AUG. 1934
No.

Serial No.

With reference to para 2 of the Financial Secretary's note dated 21st May 1934, it may be stated, that retrenchment is effected in two ways viz., by reducing the rate of pay fixed for each appointment and by reducing the number of higher appointments and correspondingly increasing the number of low paid ones. In the present instance, no reduction can be effected in the number of Superintending Engineers and Executive Engineers' posts as it is the barest minimum. The number of Assistant Engineers is reduced and that of the Sub Engineers and Overseers increased to suit the altered requirements.

2. I was new and have gone through the papers since I took over charge. I have thought that it would be desirable to bring a few points to the notice of Government for a further consideration before the orders are issued.

Slip Z

3. The scales of pay passed in Council for the Superintending, Executive and Assistant Engineers and those existing at present are shown below:-

Rank.	Existing scale.	New scale.
Superintending Engineers	1,000	800-50-1,000
Executive Engineers	500-35-850	450-50/2-700
Assistant Engineers	200-50/2-250-25-450	200-40/2-400

On a comparison of the scales of pay approved for the Engineer Officers of the Public Works Department, with those sanctioned for the officers of similar status in the Revenue and certain other Departments

Note.—Contn. sheet.

WD 583—GBPM—2,500—1-11-32.

Departments, it is seen that the rates of increment are the same but the maximum and minimum of the Officers' grade in the Public Works Department are lowered while those in the other Departments remain unaltered.

4. Taking first the case of Assistant Engineers, they may be taken to be of the status of the junior Assistant Commissioners and though the minimum pay of Rs 200/- for the Assistant Engineers may be retained as hitherto (as 200-50/2-250 was intended to be a probationary period), it would be desirable to raise the maximum to Rs 450/- which is similar to the maximum of Assistant Commissioners (junior). This would increase the average emoluments only by about Rs. 19/- per mensem per Assistant Engineer over and above that computed according to the revised scale due to the decrease in the number of Assistant Engineers from 42 to 36 and it would further reduce the present cost by about Rs 2,500 monthly.

5. In the case of the Executive Engineers, the minimum now proposed is Rs 450/- while in the case of Assistant Commissioners (senior) it is Rs 500/-. This would look as if the Executive Engineers who are Divisional Officers are to be ranked lower than Senior Assistant Commissioners who are in charge of Sub Divisions. The Senior Assistant Conservators in the Forest Department though they are of a much lower grade are started on Rs 500/- and it seems better that the Executive Engineers whose status is that of a District head should not be below that of either of the officers referred to above.

6. As the pay of the lowest grade Deputy Commis-

sioners

Public Works Secretariat. | File No. | of 193 .

Serial No.

Commissioners is continued at Rs 800/-, it is very necessary that the maximum of the Executive Engineers pay should at least be Rs 800/-. By these modifications, the average emoluments of an Executive Engineer get increased by Rs 74/- only per mensem, per Engineer, while it still results in a reduction of Rs 520/- under Executive Engineers compared with the existing grade. The number of officers involved in this case is only 14 and the total increase in cost by the modification proposed is inconsiderable.

7. In regard to the Superintending Engineers, they are only two for the whole State and it is very necessary that they should, as administrative - officers, retain their present status of precedence over the third class Deputy Commissioners at least. To this end, their minimum may be Rs 850/- instead of Rs 800/- and the extra cost involved therein would be Rs 23//- only per Superintending Engineer or Rs 46/- for both.

slip I

8. I would strongly recommend these small modifications for many reasons. These changes do not involve Government in any appreciable or immoderate additional expenditure, but the proposed revision will help to keep the services contented. There will not be any inferiority complex and the status that these officers held till now with respect to the Revenue Officers will remain similar. The

of this Department are all graduates in Engineering not inferior to the higher officers of other Departments either in point of intellect or education and it is only right that their status should not be lowered below that of officers similarly placed in other Departments. As these officers occupy responsible positions, it is desirable that they in the interests of Government service, should be kept contented.

9. In the Public Works Department, there is at present a most depressing block in promotion among the Assistant Engineers presumably due to over-recruiting or abolition of posts at some time or other. There are 31 officers on the maximum pay of Rs 450/- for years. These cannot hope to rise to higher grades in the near future. Nothing is more liable to damp the enthusiasm and efficiency of ~~the~~ an officer than his road to prospects being blocked. A suitable selection grade for these officers is a necessity in the interests of efficiency but in view of the existing financial conditions, this question may not be considered at present.

10. I do not wish to press the cases of subordinate officers as their grades cannot be compared with those of other Departments.

11. In order to give an idea of the extra cost involved in the above recommendations, I attach a proposition statement showing all the existing permanent Officers of the three grades and the increments they would be drawing according to these scales during the next ten years. It will be seen therefrom that even with these raised minima and maxima, there would be practically no extra cost to Government during the next 5 years, the actual excess cost over that involved in the scales passed in Council would be Rs 7,260, 7,620, 8,580, 10,140 and 12,300 per year respectively in the succeeding five years only. If the entire decade 1935-1944 is taken into consideration

Slip G

Slip H

Serial No.

D 113
4-8-34

consideration, though by taking the average emoluments into consideration, the extra cost appears to be Rs 1,781/- per mensem, the actual excess cost per month is Rs 439/- only.

Submitted
2/8/34
Dewan
Hon'
Fin' Secy

I do not think I am
correct be right in noting on this
proposal at this stage when
the Council have decided the matter
by
4/8

Presumably the Secy to D accepts para 1 of my note on p 13 in reply to his para 2 on p 12.

2. Constitutionally my position is the same as Secy to D mentions as applying to himself.

3. The position situation is however exceptional. The orders on the subject are not as yet finally issued. I am new here in Mysore and up till now had no occasion to note my views on the subject. I feel that I would not be doing my duty if I did not bring to the notice of Govt that with a slight-

Note.—Contn. sheet.

WD 583—GBPM—2,500—1-11-32.

readjustment of the scale involving only a nominal extra expenditure of that two after 5 years, it would be possible to ensure the contentment & satisfactory working of the personnel of a great & that a spending Deptt.
I entertain a most respectful hope that the Dewan & the Councillors would be pleased to accept my suggestion in Col 13 of the statement slip I. (Slip I

Secretary
Dewan)

6/8/34

CE
6 AUG. 1934
No. 102

May I circulate to the Members of Council for their views.

6/8/34

Chief Secretary We. for approval circulating to the Members of Council.

8/8/34.

[redacted]

RP
10/8/34

Sub of (This was
in from all candidates
in Council too days ago)
RP
10/8/34

Members of Council.

I quite sympathise there with the Secretary PWD in his desire to place his

OFFICE OF THE SECOND MEMBER OF COU
NO.....

Serial No.

Views before Govt before final orders are passed; but I may point out that the reasons urged by him were fully & anxiously considered in Council. The P.W.D. Secy does not say that the scales ~~in themselves~~ are not Suffte in themselves or compared to ~~some~~ those of similar appts elsewhere. His objn seems to be mainly that they do not compare favourably with the pay in the Rev Deptt. This is not the sole point of view to be considered in fixing the scales in ~~each~~ & every deptt, & long as no objn can be taken reasonably to the scales actually adopted in consdn of the work involved in each deptt. I therefore think that the resoln of the Cl may be given effect to

J.P.
13/8

R.T.
13/8

I agree with the Secnd Member. The P.W.D. was among the very first depts: that taken up for revision & the revised scales for this deptt were kept in view while dealing with other depts. If we reconsider the P.W.D.

OFFICE OF THE FIRST MEMBER [illegible] COUNCIL
16 JULY 1934
No. 1262

1082
14/8

WD 553—GBPM—2,500—1-11-32.

It may become necessary to remind the Secretary of this dept. abt.

KK
17-8-34

RR
20/8/34

Dewan

DEWAN'S OFFICE
21 AUG. 1934
No. C 14

I agree - I am afraid it is impossible to make it at this stage

MV
21-8-34

RR
21/8/34

Sey P.W. Dept
Comb

Resubmitted with a note of submission to His Highness.

D-113
28-8-34

Dewan

MV 23/8/34.

DEWAN'S OFFICE
28 AUG. 1934
No. C 059

MV
28-8-34

Submitted to His Highness.

F

The Public Works Secretary has submitted proposals for the revision of the scale of pay of the Executive Establishment of the Public Works Department.

Page 11 of Office Notes

The proposals were considered at a meeting of the Council held on 14th May 1934 when it was resolved that the following scales of pay be approved:-

Chief Engineer	...	Rs 1,400
Superintending Engineer	..	Rs 800-50-1,000
Executive Engineer	..	Rs 450-50/2-700
Assistant Engineer	..	Rs 200-40/2-400
Sub Engineer	..	Rs 125-10-175
Overseer	..	Rs 75- 5-110
Suboverseer	..	Rs 30-5/2-70

The Resolution of the Council may be graciously sanctioned.

15/8/34

Mirza M Ismail
Dewan.
28-8-34

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Revision of the scales of pay of the Executive establishment of the Public Works Department.

C Secy
JM
4-9-34

No. 116
PR
4/9/34

Order.

~~KRW~~
31/8/34

1142. 282 24

General and Revenue
Secretariat

Revision of the scales of pay of the Executive Staff of the Public works Deptt.

(*)

31. All urgent or confidential files returned with His Highness' orders may in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at Head-quarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before/after issue of orders.* (*Vide Rules* 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

R. Rangaiya

Chief Secretary to Government.

Through the Secretary to Government,

P. W. Department.

Submitted
7/9/34.

1815
5/9

FIRST MEMBER OF COUNCIL.

1753
6/9

SECOND MEMBER OF COUNCIL.

Secretary, P. W. Deptt. with Concepts

NOTE.—Contn. sheet.

Fin' Sec' we. for the issue.
8/9/34.

7/9/34.

8/9/34 8/9/34.

Revision of Scales of pay of P.W.D. 1142 25)

General and Revenue Secretariat | File No. 291 of 1934 | [App. F. III—

Serial No.

A draft order is put up for approval

13.9.34

(Home Secy) 14/9/34

will be issued if approved

OFFICE
14 SEPT. 1934
No. 1410

14-9-34

I & II

Extracts of instructions given in Council on 20.9.34 & 21.9.34 are placed below.

21/9/34

The Public Works Department was practically the first department in which the scales of pay were revised and this revision was taken as the basis for revision in other departments. If changes are made in this scale, it will necessitate changes in other departmental scales also.

By raising the maximum pay of the Executive Engineers from Rs 700 to Rs 750 the extra cost per appointment would be Rs 23 1/3 according to the formula and for 15 appointments of Executive Engineers it

NOTE—Contn. Sheet.

WD 01955—GPB—22,500—12-6-34

it would be Rs 4,200/- per annum.

If the maximum in the case of Executive Engineers is raised, similar increase will be necessary in the case of similar appointments in other departments which were based on the Ex. Engineer's scale. This would be as under:-

5 posts in the Electrical Department.	Maximum to be raised from 700 to 750.	Extra cost. per annum. Rs 1,500
4 posts in the Railway Department.	-do-	Rs 1,350

I may add that in Madras the maximum salary of Executive Engineers has been reduced from Rs 1,375/- to Rs 850/- This revised pay of Rs 850/- is much less than the pay of a Collector which is Rs 1,275 to Rs 2,500/-

The revised scale of the overseer viz., Rs 75-5-110 has been adopted in the Electrical, Agricultural and Industries Departments. The revised scale of Sub overseers has been adopted in the Electrical, Agricultural and Forest Departments.

If the raised scales now proposed are to be given in the Public Works and in the other Departments the extra cost would be as shown below.

Overseer's scale.	No. of posts.	Extra cost per annum. Rs
Public Works	26	3,370
Electrical	39	4,896
Industries	4	528
Agriculture	1	132
Sub overseers' scale.		
Public Works	266	19,944
Electrical	116	4,956
Agriculture.	2	96
Forest.	3	132.

Revision of Scales of pay — P.W.D 27)

General and Revenue Secretariat | GA File No. 291 of 1934 | [App. F. III—2

Serial No.

The extra cost involved by the revised proposal will thus be Rs 41,104 per annum as shown below.

	Rs
Ex. Engineers P.W.D.	4,200
Similar posts in other deptts.	2,850
Overseers and Sub overseers, P.W.D.	23,314
Similar posts in other departs.	10,740
Total Rs	41,104

1672
27-9-34

Dewan

Mr 2619

Maharaja's Council

(1) 7-10-34

Circular

Rr

7 1/10/34

NOTE—Contn. Sheet.

WD 01955—GPB—22,500—12-6-34

I 28

Instructions given at a meeting of the Council on 20th September 1934 (when the Secretary, P.W.D. and Messrs. M. G. Rangaiya and [illegible]. R. Seshachar were also present).

"(i) The pay of the Overseers may be fixed at Rs. 80-5-125.

(ii) The pay of the Sub-Overseers may be fixed at Rs.35-5/2-80.

How would the adoption of the above scales affect other departments."

***

To

The Financial Secretary
to Govt.with compliments.

21/9/34

II

29)

Instructions in Council on 21st September 1934.

A.H. 0214
22/x/34.

"If the maximum of the grade of Executive Engineer be increased to Rs.750/-, what would be the effect?

How will it affect the other departments if scales are similarly raised?"

21/9/34

To

The Financial Secretary to Government,
with compliments.

30

(For Disposal at a Meeting)

No. C. 102
of 1934-5

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause x of the schedule)

Revision of the scales of pay of certain officers in the Public Works Department.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

R. Rangaiah

2nd October 1934.

Chief Secretary to Government.

2668/4/10 **First Member of Council.** 4/10/34

2568/3/10 **Second Member of Council.** 3/10

D2

Extract from the Proceedings of the 929th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 6th October 1934. *19*

36. Subject. - Clause x of the schedule.

Revision of the scales of pay of certain posts in the Public Works Department.

OPINION OF THE COUNCIL.

The following modifications may be made in the revision of scales already approved:—

(1) The maximum pay of the Executive Engineer may be fixed at Rs.750/-

(2) The pay of the Overseer may be fixed at Rs.80-5-125.

(3) The pay of the Sub-Overseer may be fixed at Rs.35-5/2-80.

(Signed) MIRZA M. ISMAIL,
DEWAN.

"EXTRACT"

R. Rangade

Chief Secretary to Government.

WD 1471—GPB—2,000—1-3-21

C.B. Report

102 32

G. R. S. 12]

W D 473—GPB—1,000—12-9-18

General and Revenue Secretariat.

File No. of 191

Revision of Scales of pay in P.W.D

Extract from the Proceedings of the Council is put up.

Forwarded, with compliments, to the Financial Secretary to Government, under paragraph 9 * of the Government Order No. G. 17572-8—G. M. 676-17-1, dated 22nd June 1918.

By Order,

R. Rajagopalan

Chief Secretary to Government.

*9. (a) If the views expressed by the Financial Secretary in any case, whether original or un-officially referred, are not accepted by the Member of Government in charge, or by the Dewan and Members of Council, as the case may be, the file containing the discussions shall be sent to the Financial Secretary a second time, in order to enable him, in cases in which he considers that the orders proposed to be issued are opposed to financial rules of Government or to recognised financial principles or for other reasons of a financial nature, are open to objection, to record a respectful representation to that effect, which will be placed by the Dewan before His Highness the Maharaja for consideration.

(b) All cases sent to the Financial Secretary under this rule should be treated as immediate and returned to the Department concerned within three days of receipt.

In my note dated 21st May 1934 I had stated that the expected savings due to revision of scales of pay in this Department would be Rs 73,000/- per annum. By raising the scales of pay of the Executive Engineers, Overseers and Sub Overseers as now decided upon the amount of savings would be diminished by Rs 27,514/- and the expected savings would therefore be about Rs 45,500 only per annum.

DSW 11/10

For favour of ~~perusal~~ being laid before the Dewan

12/10/34.

Secy. P.W.D with Comp

RJ 13/10.

DEWAN'S OFFICE
22 OCT 1934
No.

D 394
22.10.34

Resubmitted with a note of submission to His Highness.

17/10/34

Dewan

Record of Cases submitted for the Orders of His Highness the Maharaja.

C. Secy
23-10-34

Subject.

Revision of the scales of pay of the executive officers in the Public Works Department.

2/0

Order.

~~KRW~~
23/10/34

34)

Submitted to His Highness.

I submit for His Highness' gracious sanction the following resolution of the Council in the matter of certain modification to be made in the revision of scales of pay already approved for certain posts in the Public Works Department:-

" (1) The maximum pay of the Executive Engineer may be fixed at Rs 750 instead of Rs 700.

(2) The pay of the Overseer may be fixed at Rs 80-5-125 instead of Rs 75-5-110 and

(3) The pay of the Suboverseer may be fixed at Rs 35-5/2-80 instead of Rs 30-5/2-70.

Mirza M. Ismail

Dewan

12/10/34.

20/10/34.

1142 / H

182

35)

General and Revenue
Secretariat

Revision of the Scale of pay of the executive Staff in the P. W. dept.

(*)

31. All urgent or confidential files returned with His Highness' orders may in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at Head-quarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before/~~after~~ issue of orders. (*) (*Vide Rules* 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

R. Campbell

Chief Secretary to Government.

Through the Secretary to Government,

P. W. Department.

Submitted
By. 24/10/34.

FIRST MEMBER OF COUNCIL.

M. 3256
24/10/34

24/10/34

SECOND MEMBER OF COUNCIL.

25/10

To Tos
30.10.34

NOTE.—Contn. sheet.

Secy, P. W. dept with Compts.

Fin Secy wc. for the issue of orders.

By. 28/10/34

(36)

Revision of Scales of pay. P.W.D.

1142/H.

General and Revenue Secretariat — GA File No. 291 of 1934. — [App. F. III—2

Serial No.

The draft order on the file as revised will issue if approved.

31.10.34. — H. Secy 31.10.34

TYPING SECTION. 31 OCT. 1934 GENL & REV. SECTT.

Issue — 31/10

The Chief Engr 31.10.34
— Supdg Surgn
— Ch. Elect. Engr
Compild Mem.
H 3897-900 dy 4/11/34
sanctioning the revised scales of pay in the P.W. Depts.

NOTE—Contn. Sheet.

WD 01955—GPE—22,500—12-6-34

G. R. S. App. F VI—G 2]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Section S4A.

File No. 291-34

Serial No. 1

General and Revenue Secretariat

( )

the 193 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue..... 1/11/ 193 4

Signed by..... M. Nes

Read—

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, kannada part ?

Order thereon.—No FC 3897-90-3

Govt. direct That the scales of pay of the ~~the~~ Officers and the executive subordinates of the Public Works Department be revised as shown in the annexed Statement

To the Comptroller

To the Chief Engineer & P.W. Secretary, P.H.D

To the State Electrical Engineer, K.R.S

To the Compiler Mysore Gazette (for publication in Part I of the Gazette)

Secretary to C.B.

M 13/9

Financial Secretary

Annexure

Appointment	Present Scale	Revised Scale
Chief Engineer	1400	No change
Superintending Engineer	1000	800 · 50 · 1000
Executive Engineer	500 · 35 · 850	450 · $\frac{50}{2}$ · ~~750~~
Assistant Engineer	200 · $\frac{50}{2}$ · 250 · 25 · 450	200 · $\frac{40}{2}$ · 400
Sub Engineer	150 · 10 · 200	125 · 10 · 175
Overseer	100 · 10 · 150	~~80 · 5 · 126~~ ~~75 · 5 · 110~~
Sub Overseer	35 · $\frac{5}{2}$ · 80	~~No change.~~ ~~30 · $\frac{5}{2}$ · 70~~

13.9.34
T4

31.10.34.

List of Enclosure

Copied by

Examined by

WD 0254 —GPB— 10,000— 22-8-32

3)

. . Rc 3897-900 for 29.34 l.

. . . . . 1st November 1934.

. . . . . over mentioned circular and the notice duly on the

. . . . . and the executive subordinates on the Silic

. . . . . be revised on a par in the revised

. . . . . .

for Immediate Secretary to Government.

. . . . . to Government.
. . . . . Chief Engineer and Secretary, Public Works Department.
. . . . . Chief Electrical Engineer.
. . . . . Compiler, Bore Gazette, for publication in the
. . . . . of the Gazette).

. . . 1/11.11.34.

1.11.34.

4)

Appointment.	Present scale. Rs.	Revised scale. Rs.
Chief Engineer.	1,4[illegible]	[illegible].
Superintending Engineer.	1,0[illegible]	[illegible]
Executive Engineers.	[illegible]	[illegible]
Project Engineers.	[illegible]	[illegible]
Asst. Engineers.	[illegible]	[illegible]
Surveyors.	[illegible]	[illegible]
Overseers.	[illegible]	[illegible]

[illegible]

. . .1/1-11-34.

1.11.34.

S. O.

Government of his Highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

G. O. No. Fl. 3897-900—S. & A. 291-34-1, dated 1st November 1934.

Revised Scales of Pay.

Sanctions —— in the Public Works Department.

ORDER No. FL. 3897-900—S. & A. 291-34-1, DATED BANGALORE, THE 1ST NOVEMBER 1934.

Government direct that the scales of pay of the Officers and the Executive subordinates of the Public Works Department be revised as shown in the annexed statement.

S. SHAMANNA,
Secretary to Government,
Financial Department.

To—The Comptroller to Government.
The Chief Engineer and Secretary, Public Works Department.
The Chief Electrical Engineer.
The Compiler, *Mysore Gazette.*

ANNEXURE.

Appointment	Present Scale	Revised Scale
	Rs.	Rs.
Chief Engineer	1,400	No change.
Superintending Engineer ...	1,000	800—50—1,000
Executive Engineer	500—35—850	450—50/2—750
Assistant Engineer	200—50/2—250—25—450	200—40/2—400
Sub-Engineer	150—10—200	125—10—175
Overseer	100—10—150	80—5—125
Sub-Overseer	35—5/2—80	No change.

Exd.—S. G. R.

WD 756—GPB—430—12-11-34.

R.O. 106.

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

6)

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 15 March 1934.

No. 2040 Enclos./

592/S

1933

** In original

** A copy of the marginally* noted letter, with enclosure, is forwarded with compliments, to the - - Secretary to the Government of H. H. the Maharaja of Mysore, Public Works Department, with reference to his letter No.1290/S, dated the 13th January 1934, to the Secretary to the Govt of Madras, Public Works & Labour Departme

*No. 342 B/34-1, dated the 7th Feby., 1934, from the Government of Madras, Public Works and Labour Department.

2305

13/3

for Secretary to the Resident.

957—29-11-1933—5,000—RPB.

17.3.34

Letter No.342 B/34-1, dated the 7th February 1934, from the Secretary to the Government of Madras, Public Works and Labour Department, to the Secretary to the Hon'ble the Resident in Mysore, Bangalore.

Revised Scales of pay in the Madras Public Works Department - Reference your letter No.917, dated 31st January 1934.

I am directed to enclose a copy of G.O.No. 311 Public (Services), dated 13th April 1933 fixing revised scales of pay for the services under the Madras Government. The revised scales of pay for the services in the Madras Public Works Department are given under the head "Madras Engineering Service" and "Madras Engineering Subordinate Service" in the annexure to the G.O.

" C o p y "

Superintendent, Resident's Office,
Bangalore.

ASB

Enclosure to endt.No.2040, dated the 15th March 1934 from the Mysore Residency Office; Bangalore.

To

The Secretary to the
Government of Mysore,
P.W.Department,
Bangalore.

Statement showing the cost under Ex
pay as approved in Council and that ~~under~~ acc

Names of Offrs.	1935 According to Council Scale	1935 Deptl Scale	1936 According to Council Scale	1936 Deptl Scale	1937 Council Scale	1937 Deptl Scale	Co Sca
2 Superintending Engrs							
Mr. R. N. Scaldwell. 31-1-83	1000	1000	1000	1000	1000	1000	
" V. V. Karve. 4-10-80	1000	1000					
" H. F. Marker 2-2-82			850	850			
" S. H. Lakshminarasappa 6.12.82					850	850	
" N. Sarabhoja 1.5.83							850
" N. Subba Rao 2-10-84							850
" K. Narayana Iyengar 22-6-84.							
" L. A. H. Winckler 20-7-88							
" B. R. Gundachar 15-4-87							
" N. Lakshminarasimhaiya 5.7.88							
" M. Narasimhaiya 14.9.89							
" N. V. Bapat. 16-6-90							
	2000	2000	1850	1850	1850	1850	170

850												
850	900	900										
	850	850										
			800	850	850	900	900	950	950	1000		
			800	850	850	900	900	950				
									800	850		
											800	850
											800	850
1700	1750	1750	1600	1700	1700	1800	1800	1900	1750	1	1600	17

14 Executive Engrs

MG	A. Tandavia Rao. 17.11.80	850	[illegible]	-				
"	R. A Srinivasachari 29.11.81	850	[illegible]	850	[illegible]	-		
"	H. J. Parker. 2-3-82	850	[illegible]	-				
"	S. N Govindaraja 6.12.82	850	[illegible]	850	[illegible]	-		
"	N. Sivalingaja 1-5-83	850	[illegible]	850	[illegible]	850	[illegible]	-
"	N. G Krishna Iyengar 19-2-83	850	[illegible]	850	[illegible]	850	[illegible]	-
"	N. Subba Rao. 2-10-84	850	[illegible]	850	[illegible]	850	[illegible]	-
"	K. Narayana Iyengar 22-6-84	850	[illegible]	850	[illegible]	850	[illegible]	850
"	V. V. Patankar 18-11-81	850	[illegible]	850	[illegible]	-		
"	C. A. H. Nicholls 20-7-88	780	[illegible]	780	780	780	[illegible]	780
"	B. R Sundaram 15-4-87	745	745	745	[illegible]	745	[illegible]	745
"	B. Krishnaswamy 26-2-83 Iyengar	780		780	[illegible]	780	[illegible]	
"	S. Venkatasami Iyengar 21-5-84	745	745	745	[illegible]	745	[illegible]	745
"	R. Nagappa 23-11-87	710	[illegible]	710	710	710	[illegible]	710
"	V. Ganesha Iyengar. 10-8-85			710	[illegible]	710	[illegible]	710
"	C. T. Narasimha Iyengar 12-1-84			710	710	710	[illegible]	710
"	G. Seshagiri Rao. 8-10-87					675	[illegible]	675
"	B. Krishna Rao. 4-7-86					640	[illegible]	640
				[illegible]	[illegible]	[illegible]	[illegible]	151

850	-							
800	780	800	-					
750	745	800	-					
750								
780	710	800	710	810	710	800	710	800
750	710	750	710	800				
750								
675	700	700	700	700	700	750	700	750
640	650	650	650	650	700	700		
5715	4295	4500	2770	2950	2110	2250	1410	1550

	11410	...	11130	11180	9895	9905	
86 N. Lakshminarasimhaya	3.7.88				570		570
86 N. Krishna Iyengar	16.3.86						500
" M. Narasimhayya	14.9.89						500
" N. L. Bapat.	16.6.90						500
" K. Venkatramiah	15.12.89						500
" Y. Ramaswami	5.8.89						
" P. Subba Rao	10.4.89						
" P. Rajagopalan	19.3.87						
" D. Krishna Rao	2.11.86						
" S. Ramaswami	27.10.88						
" K. L. Kaur.	22.1.89						
" M. K. Narasimha Iyer	23 12/90						
" D. A. Nakeri	26.12.88						
" C. Rangaswamy Iyengar	4 8/89						
" M. K. Rajam Iyengar	15.6.89						
" K. D. Joshi	21.12.91						
" M. V. Krishnaswamy Iyengar	3.8.92						
" Babu Bhima Rao.	17.2.92						
" C. V. Rama Rao	17.7.90						
" N. Lakshmanachar	27.4.93						
" M. R. Krishnamurthi	2.8.90						
" M. Venkatakrishna Rao	15.11.89						
" B. S. Narasinga Rao.	7.11.92						
" M. A. Ramanujam	16.8.92						
	11410	11410	...	...	16455	19555	

6715	4295	4500	2770	2950	2110	2250	1410	1550				
700	600	600	600	600	650	650	650	650	-			
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7285	8495	8800	7870	8250	7910	8350	7660	8150	7300	7900	6800	7[illegible]

42. Assistant Engrs

Mr. V. Ganesha Iyer	450	450	-				
" C.T. Narasimha Iyengar	450		-				
" G. Seshagiri Rao	450		450		-		
" B. Krishna Rao.	450		450		-		
" N. Lakshminarasimhaiyengar	450		450		-		
" N. Krishna Iyengar	450	450	450		450	450	-
" N. Narasimhaiyengar	450		450		450		-
" N.V. Bapat.	450		450		450		-
" K. Venkatramiah	450		450		450		-
" G. Ramaswami	400		450		450		450
" P. Subba Rao.	450		450		450		450
" B. Rajagopalan	450		450		450		450
" D. Krishna Rao	450		450		450		450.
" S. Ramaswami	450		450		450		450
" N. Gopala Iyengar	450		450		450		450
" K.V. Karve	450		450		450		450
" Sri. K. Narasimha Iyer	450		450		450		450.
" D.A. Hukeri	450		450		450		450

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4050	2700	2700	1800	1800	900	900	450	450	450	450

M. C. Ranganayaki Iyengar	450		450		450		450
" M. K. Rajam Iyengar	450		450		450		450
" K. D. Joshi	450		450		450		450
" M. V. Krishnaswami Iyengar	450		450		450		450
" Batni Bhima Rao.	450		450		450		450
" C. V. Rama Rao.	450		450		450		450
" V. Lakshmanachar	450		450		450		450
" M. R. Krishnamurthi	450		450		450		450
" M. Venkatakrishna Rao.	450		450		450		450
" K. S. Narasinga Rao	450		450		450		450
" M. L. Ramanujam	450		450		450		450
" K. S. Hutchia Rao.	450		450		450		450
" M. L. Narasimha Iyengar	450		450		450		450
" S. A. Ramakrishnadas	450		450		450		450
" P. Thirumalachar	450		450		450		450
" K. V. Subrahmanya Sastry	450		450		450		450
" T. Rama Rao.	450		450		450		450
" M. V. Lakshmana Rao.	450		450		450		450
				15300	13150	13950	12150

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	16150	16150	15300	15300	13950	12950	2150
Mr. B. Viswanatha.	450	450	450		450		450
" Krishna Iyengar	450	450	450		450		450
" N. Narasimha Iyengar	450		450		450		450
" M. Seshadri Iyengar	450		450		450		450
" S.V. Ramaswami	450		450		450		450
" P. Rama Rao.	450		450		450		450
" D. Madhava Rao			450		450		450
" T. Narayana Iyengar			450		450		450
" N.S. Varadachariya					450		450
" M.L. Narasimha Sastry					450		450
" K.T.S. Srinivasavarthi					425		425
" K. Venkatarama Iyengar							425
" B. Bhuja Iyengar							425
" N.T. Visvesvaraiya							400
" T. Krishna Rao							400
" K.R. Narasimhavarthi							
" N. Neelakantappa							
" K.G. Venkatesamurthy							
					18.075	18075	187

12450	10800	10800	9900	9900	9000	9000	7650	7650	5400	5400	1800	1800
450	450	450	450	450	450	450	450	450	450	450	450	450
450	450	450	450	450	450	450	450	450	450	450	450	450
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425	425	440	425	440	425	450	425	450	425	450	425	450
425	425	425	425	440	425	440	425	450	425	450	425	450
425	425	425	425	440	425	440	425	450	425	450	425	450
400	400	400	400	440	400	440	400	450	400	450	400	450
400	400	400	400	440								
	375	375	375	375	400	400	400	400	400	440	400	440
	375	375	375	375	400	400	400	400	400	440	400	440
	375	375	375	375	400	400	400	400	400	440	400	440
18725	18500	18515	17150	17275	15925	16020	14575	14700	12325	12570	8725	8970

	18.8.50	18.8.50	18.7.00	18.7.00	18.8.75	18.8.75	19.2.25
Mr. D.S. Venkanna.							
" S. Bhujanga Rao							
" K. Narasimha Murthy							
" K. Gangadharam							
" K. Ramakrishnam							
" M.C. Ekambaresvara.							
" Subba Rao							
" K.S. Gangadhara							
" K. Subba Rao.							
" A. Krishnamachar.							
" C. Narayanaswamy Chetty							
" G. Subba Rao							
" P. Kittanna Baramiah.							
" D. Govindaraja							
" T.C. Nagarajaraja							
" M. R. Krishnamurthi Rao							
" N. Kamalapathi Bhatta							
" K. Venkataraiah Murthy.							
" N. Anantharam							
" T. Ramaswamy Murthy							
" M.S. Chakravarthy							
" R. Subbaiah							
	18.8.50	18.8.50	18.7.00	18.7.00	18.8.75	18.8.75	19.2.25

during the next 10 years
ineer Establishment according to the scale of
rding to the modified scale now proposed

1938		1939		1940		1941		1942		1943		1944	
ail Scale	Diff'l Scale	Council Scale	Diff'l Scale	Council Scale	Diff'l Scale	Council Scale	Diff'l Scale	Council Scale	Diff'l Scale	Council Scale	Diff'l Scale	Council Scale	Diff'l Scale
18525		18500	18515	17150	17275	15925	16020	14575	14700	12325	12570	8125	8970
				375	375	375	325	400	400	400	400	400	1110
				350	350	350	350	360	360	360	360	400	400
				375	375	375	375	400	400	400	400	400	1110
						350	350	350	350	360	360	360	360
						350	350	350	350	360	360	360	360
						350	350	350	350	360	360	360	360
								350	350	350	350	360	360
								350	350	350	350	360	360
								350	350	350	350	360	360
										325	325	325	325
										325	325	325	325
										300	300	300	300
										275	275	275	275
										250	250	250	250
												250	250
												250	250
												250	250
												200	200
												200	200
												200	200
												200	200
18725		18500	18515	18250	18375	18075	18170	17835	17960	17090	17335	15360	15685

Statement of proposition showing the existing and proposed scales of pay for the Officers and executive Subordinates of the Mysore P.W. Department.

Present Scale					Proposed Scale				
Nos	Designation	Grade Pay	Average Cost	Total Cost	Nos	Designation.	Grade Pay	Average Cost	Total Cost
1	Chief Engineer & Secretary	1400	1400	1400	1	Chief Engineer & Secretary	1400	1400	1400
2	Supdg Engineers	1000	1000	2000	2	Supdg Engineers	850-$\frac{50}{1}$-1000	925	1850
14	Executive Engineers	500-35-850	713 $\frac{8}{9}$	9994 $\frac{4}{9}$	14	Executive Engineers	450-$\frac{25}{1}$-700	602 $\frac{2}{9}$	8438 $\frac{8}{9}$
42	Asst Engineers	200-$\frac{50}{2}$-250-25-450	352 $\frac{2}{9}$	14816 $\frac{2}{3}$	36	Assistant Engineers	200-$\frac{30}{2}$-350-$\frac{20}{1}$-400	315 $\frac{5}{9}$	11360
10	Sub Engineers	150-10-200	183 $\frac{1}{3}$	1833 $\frac{1}{3}$	20	Sub Engineers	125-$\frac{10}{2}$-175	155 $\frac{5}{9}$	3111 $\frac{1}{9}$
26	Overseers	100-10-150	133 $\frac{1}{3}$	3466 $\frac{2}{3}$	40	Overseers	60-$\frac{4}{1}$-100	82 $\frac{4}{9}$	3377 $\frac{2}{9}$
266	Suboverseers	35-$\frac{5}{2}$-80	58 $\frac{1}{2}$	15561	250	Suboverseers	30-$\frac{5}{2}$-70	51 $\frac{2}{9}$	12944 $\frac{4}{9}$
36				49072 $\frac{1}{9}$					42482 $\frac{3}{9}$

Members 800-$\frac{50}{1}$-1000

363

Savings per mensem. Rs. 6589 $\frac{8}{9}$

Savings per annum Rs 79.078 $\frac{2}{3}$

Abstract of Total Cost
for each 1/2 year.

Designation. Years	1935 (Monthly)	1936 per month	1937 per month	1938 per month	1939 per month	1940 per month	1941 per month	1942 per month	1943 per month	1944 per month	Average Total each month each month
2 Supdg Engrs. (According to Council scale) 800 - 50 - 1000	2000	1850	1850	1700	1750	1600	1700	1800	1750	1600	
850 - 50 - 1000 (Deptl scale)	2000	1850	1850	1700	1750	1700	1800	1900	1850	1700	
Extra Cost	Nil.	Nil.	Nil.	Nil.	Nil.	100	100	100	100	100	500/10
14 Exe Engrs. Council scale 450 - 50/2 - 700	11.410	11.130	10465	9135	8495	7870	7910	7660	7300	6800	
500 - 50/2 - 800 Deptl Scale	11.410	11.130	10535	9285	8800	8250	8350	8150	7800	7400	
Extra Cost	Nil.	Nil.	90	150	310	380	440	490	500	600	2960/10
42 Asstt Engrs. Council scale 200 - 40/2 - 400	18850	18900	18875	18725	18500	18250	18075	17835	17090	15360	
200 - 40/2 - 450 Deptl Scale	18850	18900	18875	18725	18515	18375	18170	17960	17335	15685	
Extra Cost	Nil	Nil	Nil	Nil	15	125	95	125	245	325	930/10
											4390/10

Total Extra Cost for 10 years = 4390 x 12 = 52,680

Average Extra Cost for each year = 5268 Rs or 439 per month.
for 58 Offices.

Statement of proposition showing (1) the e
and (2) the modified scale now proposed for the

I

Existing Scale					Scale of pay o		
No	Designation	Grade Pay	Average Cost	Total Cost	No	Designation	Gr
1	2	3	4	5	6	7	
1	Chief Engineer & Secy	1400	1400	1400	1	Chief Engr & Secy	
2	Supdg Engrs	1000	1000	2000	2	Supdg Engrs	80
14	Exe Engrs	500 - 35 - 850	$713\frac{8}{9}$	$9994\frac{4}{9}$	14	Exe Engrs	450
42	Asstt Engrs	200 - $\frac{50}{2}$ - 250 - 25 - 450	$352\frac{7}{9}$	$14816\frac{2}{3}$	36	Asstt Engrs	200
10	Sub Engrs	150 - 10 - 200	$183\frac{1}{3}$	$1833\frac{1}{3}$	20	Sub Engrs	125
26	Overseers	100 - 10 - 150	$133\frac{1}{3}$	$3466\frac{2}{3}$	40	Overseers	75
266	Subovrseers	35 - $\frac{5}{2}$ - 80	$58\frac{1}{2}$	15561	250	Subovrseers	30
				$49072\frac{1}{9}$			
						savings per mon	
				49			

existing scale (2) the scale of pay approved in co... Officers and Subordinates of the Engineering P.W. Deptt

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III

Approved in Council.				Modified scale now proposed.			
Grade Pay	Average Cost	Total Cost	No	Designation	Grade Pay	Average Cost	Total Cost
1400	1400	1400	1	Chief Engr & Secy	1400	1400	1400
50-1000	946 2/3	1893 1/3	2	Supdg Engrs	850-50-1000	970	1940
50/2-700	602 7/9	8438 8/9	14	Exec Engineers	500-50/2-800	676 2/3	9473 1/3
40/2-400	322 2/9	11600	36	Asstt Engrs.	200-40/2-450	341 2/3	12300
10-175	158 1/3	3166 2/3	20	Sub Engrs	125-10-175	170 1/9	3166
5-110	97 5/9	3902 2/9	40	Overseers	75-5-~~110~~ 100	97 5/9	3902
5/2-70	51 7/9	12944 4/9	250	Subovr Srs	30-5/2-70	51 7/9	12944
		43345 5/9					45126
Rs		5726 5/9		Extra Cost per month Rs			1781

6/8/34.

Public Works.

Present Scale	Proposed	Scale prior to last revision
Chief Engineer 1400	1250	
Superintending Engineers(2) 1000	800 · 50/2 · 900	
Executive Engineers(14) 500 · 35 · 850	450 · 50/2 · 700	Ex. Engineers Scale in 1925-26 500 · 25 · 850 " in 1914-15 750 600 500 400
Assistant Engineers (58) 200 · 50/2 · 250 · 25 · 450 200 · 50/3 · 400		Asst. Engineers Scale in 1926-27. 250 · 25 · 400 " " 1915-16 300 250 200
Sub. Engineers (15) 150 · 10 · 200	125 · 10/2 · 175	Sub Engineers Scale in 1914-15 150 100 —oo— 1922-23 100 · 20 · 220 ~~100~~ ~~87~~
Overseers (21) 100 · 10 · 150	70 · 8/2 · 110	Overseers Scale in 1914-15 100 80 —oo— 1922-23 100 87
Sub overseers (227) 35 · 5/2 · 80	30 · 5/2 70	Scale in 1922-23 72 · 10/3 · 82 50 · 5/3 · 67 35 · 5/3 · 45

Madras Scale		Travancore scale
old	Revised	
750 · 125 · 3000	1500 · $\frac{150}{2}$ · 1800	1200
750 · 100 · 2150	1000 · $\frac{100}{2}$ · 1200	
5 · $\frac{50}{2}$ · 675 · 50 · 725 · $\frac{50}{2}$ · 775 · 50 ·		800
25 · $\frac{50}{2}$ · 1075 · 50 · 1275 · $\frac{50}{2}$ · 1375		500 · $\frac{100}{3}$ · 700
vised 500 · $\frac{50}{2}$ · 850		
150 · 20 · 550 · 20 · 750	200 · $\frac{30}{2}$ · 500	250 · $\frac{50}{3}$ · 400
upervisors	(Revised)	Supervisors
80 · 7½ · 125 · 130 · 10 · 250	70 · $\frac{10}{2}$ · 80 · $\frac{15}{2}$ · 200	170 · $\frac{15}{2}$ · 200
		125 · 5 · 150
		80 · 5 · 120
		50 of $\frac{5}{2}$ · 70
Overseers		
50 · 2½ · 100	50 · $\frac{4}{2}$ · 90	35 · $\frac{5}{2}$ · 50 ·

P. W. D.

Present scale

			a.c.	Total
Chief Engr.	1	1400	1400	1,400
Suptg Engrs.	2	1000	1000	2,000
Ex. Engrs.	14	500 · 35 · 850	713 8/9	9,994
Asst. Engrs.	42	200 · 50/2 · 250 − 25 · 450	352 7/9	14,816
Subb. Engrs.	10	150 · 10 · 200	183 1/3	1,833 1/3
Overseers	26	100 · 10 · 150	133 1/3	3,466 2/3
Sub Overseers	266	35 · 5/2 · 80	58 1/2	15,561
				49,072 1/9

Approved scale.

	a.c	Total
1400	1400	1,400
800 · 50 · 1000	946 2/3	1,893 1/3
450 · 50/2 · 700	600	8,400
200 · 40/2 · 400	320	13,440 ~~13,633~~
125 · 10 · 175	158 2/3	1,583 1/3
75 · 5 · 110	97 1/9	2,527 7/9
30 · 5/2 · 70	51 1/3	13,766 8/9
		43,011 1/3

49,072 1/9
43,011 1/3
6,061 × 12

Savings Rs 72,732 per annum

18/5

Ch. Engr - 1400

Office Council.

	D	C.E	Fin Secy	Second Member	Fins + Ch
Chief Engineer	- 1400 - ✓	14000	1250	- 1400	1400
Sup. Eng	800-50-1000 ✓	850-50-1000	800 - 50 - 900.	800-50-1000	800-50-100
Ex. Eng.	450-50/2-700 ~~500-25-700~~	450-25-700	450 - 50/2 - 700.		450-25-700
A. E	150 - 25/2 - 450	200 - 30/2 - 350 ~~25 30 400~~	200 - 50/3 - 400	Chief Engr agrees ✓ — 200-30/2-350-25/30-400. 200 - 40/2 - 400 ~~200-15/2-400~~	
Sub Eng.	100-10-150	125 - 10/2 - 175	✓		
Overseer	"	60 - 4 - 100	70 - 8/2 - 110		
Sub overseer	"	30 - 5/2 - 70	~~70 5 = 110~~		